

## Members of Fern Academy Trust

*Ensure the Trust meets its charitable objective – including appointing Trustees, agreeing the Articles of Association and appointing external auditors.*

*Martin Erwin; Kate Coughtry; Irene Goodman*

## Board of Trustees for Fern Academy Trust

**The organisations' key decision makers**

*The employer and accountable body, carries out the core governance functions, ensures compliance with statutory and regulatory functions and appoints the CEO. Board members are appointed for their expertise in a range of fields, including - finance, legal, health/well-being, safeguarding, HR, procurement/estates, SEND*

**Andy Goode; Karen Morris; Mark Johnson; Joy Carroll; Nina Purcell; Kirsty Sockett; June Willis; Alison Naylor; Richard Preece**

**(Tracey Kneale in attendance as CEO)**

### People, Pay and Performance Committee

*Responsible for determining annual salary progression, oversight of recruitment and Human Resources matters.*

**(maybe necessary when Trust grows)**

### Quality of Education Committee

*Responsible for overseeing the quality of education, monitoring attainment and progress, behaviour and other pupil related aspects*

**(maybe necessary when Trust grows)**

### Finance, operations, audit, risk and compliance Committee

*Responsible for oversight of budget, procurement, risk management, effectiveness of financial controls, legal.*

**Karen Morris Chair**

### Governance Professional

*Responsible for ensuring Boards operate within statutory and regulatory functions.*

**Kate Joiner**

**Headteachers : Responsible for the day to day leadership and management of their school**

**Marlbrook : Claire Smethurst; St Martin's : Rachel Matthews; Wellington : Emma Blankley**

### CEO / Accounting Officer

*Overall responsibility for the leadership and strategic direction of the Trust and for ensuring the Trust meets its statutory and legal requirements*

**Tracey Kneale CBE**

### Marlbrook Community Forum

HT

Trust Board Ambassador

Interested parties

CEO can attend

### St Martin's Community Forum

HT

Trust Board Ambassador

Interested parties

CEO can attend

### Wellington Community Forum

HT

Trust Board Ambassador

Interested parties

CEO can attend

### CFO

*Leads the Trust's financial functions*

**Julie Worsfold**